



Ymca Of Greater Rochester Enhancement Of Diversity Scholarship

The purpose of our program is to provide financial assistance and quality work experience to college students who can contribute to the diversity of our organization and who are potential candidates for professional employment with the YMCA. The student must have a strong interest in YMCA involvement and postgraduate career interest in the YMCA.

Eligibility:

- ◆ Be a member of a recognized protected class*.
- ◆ Be a full-time or part-time matriculated student at an accredited college or university with a minimum of one semester completed.
- ◆ Have a strong interest in YMCA involvement and post graduate career opportunities with the YMCA.
- ◆ Intern at least half-time (16-20 hours per week) at the YMCA during the school year and full-time during the summer.

Award: Annual award will range from \$1,000 to 3,000.

Contact: Human Resources
YMCA of Greater Rochester Association Office
444 East Main Street
Rochester, NY 14604
Phone: 546-5500
Fax: 454-1328

****Protected Class:***

Any group of people designated as such by the Department of Housing and Urban Development (HUD) in consideration of federal and state civil rights legislation. Currently includes ethnic minorities, women, religious groups, the handicapped and others.



YMCA OF GREATER ROCHESTER

CRITERIA FOR ENHANCEMENT OF DIVERSITY SCHOLARSHIP

1. Must work at least half-time (16-20 hours per week) at the YMCA during the school year and full-time during the summer.
2. Must be a student in good academic standing at his/her college or university. Good standing means achieving a GPA of 3.0 or higher and a 3.0 or higher for the major/concentration courses.
3. Scholarship recipients must authorize their college or university to send an official transcript to the Vice President of Human Resources:

**Fernan R. Cepero
Vice President, Human Resources
YMCA of Greater Rochester
444 East Main Street
Rochester, NY 14604**

4. Must attend YMCA Annual Meeting in May.
5. Application evaluation of excellent.



YMCA OF GREATER ROCHESTER

Application for the Enhancement of Diversity Scholarship

Name: _____

Address: _____

Zip Code: _____

Telephone: _____

E-Mail: _____

Educational Background:

<u>College or University</u>	<u>Dates Attended</u>	<u>Degree/Year</u>	<u>Major</u>

Work Experience:

<u>Dates</u>	<u>Employer</u>	<u>Job Title</u>	<u>Major Duties</u>

Relevant Certifications or Training You Currently Hold:

(Please attach copies)

List three school or work related references: (family and household members excluded)

<u>Name</u>	<u>Title</u>	<u>Organization</u>	<u>Phone Number</u>
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

One element of this program is part-time employment with the YMCA of Greater Rochester. What positions would you be interested in pursuing?

Describe any experiences you have had with the YMCA programs _____

What interest do you have in a career in the YMCA?

Take into consideration your work experience, college course, values and personality. Please describe why you are a good candidate for this program:

Describe why you need financial assistance; detailing any other assistance you are receiving:

Send this application to:

Fernan R. Cepero
Vice President
Human Resources
YMCA of Greater Rochester Association Office
444 East Main Street
Rochester, NY 14604



**YMCA OF GREATER ROCHESTER
ENHANCEMENT OF DIVERSITY SCHOLARSHIP
CANDIDATE EVALUATION FORM**

Candidate: _____

Interviewer: _____

Date: _____

To what degree does candidate exhibit evidence of?:

High -----Low
5 4 3 2 1

- ❖ Interest in YMCA involvement and post graduate career opportunities _____
- ❖ Willingness to work 16 – 20 hours per week at YMCA during school year and full-time during summer _____
- ❖ Ability to meet academic requirements of program _____
- ❖ Ability to attend YMCA functions as requested _____
- ❖ Willingness to assist in recruitment of other students for the YMCA Enhancement of Diversity Scholarship program _____
- ❖ Ambition, motivation, and energy _____
- ❖ Openness, willingness to learn, and ability to listen _____
- ❖ Leadership, willingness to take responsibility _____

Overall assessment: _____ Excellent (full confidence)
 _____ Acceptable (few reservations-comment on reverse)
 _____ Reservations (comment on reverse)
 _____ Unacceptable

Total Score _____